

# A collaborative peer-paired leadership and management development initiative for junior doctors and managers across north east and Cumbria

## A call For core and specialty trainees and NHS managers



### Aims

- To improve knowledge and develop leadership and management skills
- Prepare junior doctors for leadership and management roles
- Improving relationships and the perceived cultural divide between doctors and managers

### Background:

Leadership development needs to move away from the classroom it should:

- engage all junior doctors;
- be embedded in work-based;
- be system-wide;
- be linked to development of the organisation.

### Objectives:

Recruit 30 NHS managers and doctors who will participate in:

- **planned shadowing;**
- **facilitated dialogue;**
- **6 facilitated workshops based on key leadership themes.**

Formal evaluation will be through pre and post intervention preparedness to lead questionnaires and semi-structured interviews

Developing people  
for health and  
healthcare

[www.hee.nhs.uk](http://www.hee.nhs.uk)

Programme to run from **February** to **July 2017** . For more information and to apply please complete the application form and email to [Moranda.Elliott@ne.hee.nhs.uk](mailto:Moranda.Elliott@ne.hee.nhs.uk)